



## **Field Staff**

Full-time seasonal staff position from mid-May thru mid-August as an Adventure Camp Staff in outdoor programming. The program is designed to work with youth and young adults ages 8-25 with ADHD and other learning differences.

### **Responsibilities include:**

- Supervise a group of up to 8 participants (2 staff per group) 24 hours a day, for the duration of courses that last from 10 to 18 days
- Facilitate a safe and successful experience during adventure activities (which may include backpacking, rock climbing/belaying, whitewater rafting, caving, horseback riding, high and low ropes course activities, canoeing, fishing, archery, hatchet throwing, tubing, llama trekking, riflery, and primitive skills)
- Facilitate the development of life skills, organizational skills, self-esteem, problem-solving strategies, and communication and social skills
- Assist in developing personal goals for each participant
- Take detailed notes on strengths and successes of each participant throughout the course
- Act as a role model for participants by demonstrating maturity, responsibility, good organizational skills, and professional behavior
- Other duties as assigned.

### **Requirements for the position include:**

- Minimum 19 years of age (21 and older preferred)
- 2 years of college experience, in human service related field preferred (e.g., Education, Psychology, Recreation);
- Current wilderness first aid and CPR certifications (minimum WFA)
- Experience and/or desire to work with youth with ADHD and LDs
- Patience, energy, enthusiasm, flexibility, maturity, and integrity
- Experience in and/or desire to learn outdoor adventure activities
- Strong organizational and time management skills preferred

**Expectations for the position include:** Compliance with all policies and regulations of SOAR; understanding the personal needs of instructors are secondary to the emotional and physical well being of our participants; utilizing behavior management techniques consistent with the program philosophy at SOAR; acting in a professional manner at all times to promote SOAR and the profession; developing an appropriate setting in which participants may learn from example; understanding the care of participants in a 24 hour setting; and maintaining current records of participant progress and documenting strategies utilized during the course for parents and participants. Expectations also include being able to fulfill the physically demanding requirements of the position including, but not limited to: being able to hike with a backpack weighing 25-40 pounds over rough and mountainous terrain for 5-10 miles per day; being able to perform upper body tasks such as belaying or guiding a whitewater rafting trip; camping outdoors for extended periods of time in a variety of environmental conditions such as cold, heat, rain, lightning; etc.

This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee. SOAR, Inc. provides equal opportunities to employees and applicants without regard to race, ethnicity, religion, sexual orientation or identity, national origin, age, disability, or veteran status.